

**Beaver Dam Unified School District  
Board of Education Proceedings**

**June 14, 2021**

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at Beaver Dam High School. President, Chad Prieve, called the meeting to order at 6:30 p.m. Board members present: Bev Beal-Loeck, Marge Jorgensen, Tony Klatt, John Kraus, Jr., Mary Kuntz, Lisa Panzer, Chad Prieve, Gary Spielman, and Joanne Tyjeski. Board members absent: None.

Mr. Prieve led in the Pledge of Allegiance.

Jorgensen moved, Spielman seconded, to approve the minutes from the regular and special meetings on May 10, 2021, as presented.

The motion was adopted by unanimous vote.

Mr. Prieve welcomed visitors.

Ms. Beal-Loeck, at the request of the President, announced the board may recess into closed session per Wis. Stat. §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss specific employees. The board will reconvene into open session for the possible transaction of business and adjournment.

Jorgensen moved, Kraus seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Mr. DiStefano, Superintendent, reported the Board of Education conducted a public hearing to consider beginning the 2022-2023 school year on August 29, 2022, instead of the traditional start date of September 1<sup>st</sup>. He presented a resolution to seek a waiver to start the 2022-2023 school year prior to September 1<sup>st</sup>. He requested the board approve both the early start date and the traditional school year calendars. The early start date school year calendar will be followed if the Wisconsin Department of Public Instruction approves the waiver. He explained that starting the school year early will have no impact on the student count days, no school days, or holiday and spring breaks

Tyjeski moved, Kraus seconded, to request the ability to start the 2022-2023 School Year on the 29th day of August, 2022, due to continued efforts to address negative impacts of the COVID-19 pandemic.

The motion was adopted by unanimous vote.

Jorgensen moved, Beal-Loeck seconded, to approve the presented 2022-2023 early start waiver school calendar pending approval of a waiver from DPI. If the waiver is not authorized, the 2022-2023 traditional calendar will be utilized.

The motion was adopted by unanimous vote.

Mr. DiStefano presented a recommendation for the residential area between E. Industrial Drive and Knaup Drive to become part of the Lincoln Elementary School neighborhood school area beginning with the 2021-2022 school year. The three 2021-2022 fifth grade students impacted by this change will have the option to remain at Prairie View Elementary School for the 2021-2022 school year.

Tyjeski moved, Jorgensen seconded, to approve the residential area between E. Industrial Drive and Knaup Drive to become part of the Lincoln Elementary School neighborhood school area beginning with the 2021-2022 school year. The three 2021-2022 fifth grade students impacted by this change will have the option to remain at Prairie View Elementary School for the 2021-2022 school year.

The vote was adopted by unanimous vote.

Dr. White, Director of Human Resources, presented language updates for the Support Staff and Certified Staff handbooks. The Support Staff Handbook includes updated language regarding emergency school closures and adding the option for staff to use sick days to be paid in the event of an unplanned emergency school closure. The Certified Staff Handbook includes changes to layoff language, increased substitution pay rate, and phasing out the period substitution voucher system. She recommended raising the period substitution rate to \$23.50 per hour, phasing out the voucher system this summer/fall, revisiting the period substitution rate with the Compensation Committee, investigating a better process to track period substitution and follow a similar process with gold tickets, and to complete a substitute teacher compensation analysis and incentives to make a future proposal on substitute teacher compensation.

Tyjeski moved, Jorgensen seconded, to adopt the changes as presented.

The motion was adopted by the following vote: Aye – Jorgensen, Klatt, Kraus, Kuntz, Panzer, Prieve, Spielman, Tyjeski, and Beal-Loeck. No-None.

Mr. DiStefano reviewed the plan for learning options for the 2021-2022 school year. The family survey resulted in 18 families expressing interest in a virtual learning option. The Beaver Dam Virtual Academy will continue to be offered for grades 7-12 utilizing Wisconsin Virtual School as a partner. A virtual learning option will not be offered for students in grades 4K-6. Needs for students in these grades will be addressed on a specific and individual basis.

Jorgensen moved, Kraus seconded, to support the virtual learning option plan for the 2021-2022 school year as presented.

The motion was adopted by unanimous vote.

Mr. DiStefano, Superintendent, reviewed a board engagement plan for the 2021-2022 school year. The list includes formal board engagement opportunities and district team/committee meetings that include board member participation.

Board members thanked the Beaver Dam Chamber for hosting an event that included a tour Life Academy. They thanked everyone involved in hosting a successful in-person High School graduation ceremony at the end of the school year and thanked the DSLA staff for making the final graduation a special ceremony. Pete Woreck was recognized for speaking at the Memorial Day service and the band for participating in the ceremony. The high school auditorium tech and other staff, along with the Wall of Fame Committee, were recognized for their efforts to record two separate ceremonies honoring two years of Wall of Fame recipients. Roger Noll was thanked for the videos he produced for each Outstanding Alumni recipient. The Retiree Recognition had a good turnout and went very well.

Mr. DiStefano thanked families for their feedback with the family survey and the administrative team as a whole for their work throughout the year and the planning started for next year. He gave a shout out to the Dodge County Superintendents for the conversations they had each week during the year navigating realities. He thanked CESA 6 for hosting a legislative breakfast and the legislators who attended.

Mr. Prieve reported that Operations Committee and Teaching and Learning Committees did not meet in May. The next meeting for Teaching and Learning is scheduled for June 21 and Operations will meet on June 28.

Board members shared the engagement opportunities they participated in over the past month.

Beal-Loeck moved, Tyjeski seconded, the board recess into closed session per Wis. Stat. §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss specific employees. The board will reconvene into open session for the possible transaction of business and adjournment.

The motion was adopted by the following vote: Aye – Klatt, Kraus, Kuntz, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, and Jorgensen. No-None.

During closed session, there was discussion regarding specific employees. No action was taken during closed session.

Tyjeski moved, Jorgensen seconded, to reconvene into open session.

The motion was adopted by unanimous vote.

Panzer moved, Beal-Loeck seconded, to approve the following resignations: Danielle Austreng-Grade 5 Teacher-Prairie View Elementary School (Resignation effective end of the 2020-21 school year); Brooke Bross-ELA Teacher-Middle School (Resignation effective end of the 2020-21 school year); Molly Dittmann-Occupational Therapist-Elementary & Middle School (Resignation effective end of 2020-21 school year); Samuel Maasz-English Teacher-High School (Resignation effective end of the 2020-2021 school year); Bob McDonald-Alternative Education Teacher-DSLA (Resignation effective end of the 2020-21 school year); Nick Pogorelec-Social Studies Teacher-High School (Resignation effective end of the 2020-21 school year); Michayla Swanson-Physical Education Teacher-High School (Resignation effective end of the 2020-21 school year); and Christine Ziemann-Principal-Middle School (Resignation effective 6/30/21).

The motion was adopted by unanimous vote.

Panzer moved, Kraus seconded, to approve the following appointments: Katelyn Dwyer-Associate Principal-Prairie View Elementary School, Tyler Egli-Physical Education Teacher-High School, Bill Loss-Principal-Middle School, Randa Maly-School Counselor-Middle School; Daniel Peppey-Physical Education Teacher-Middle School; Carly Plamann-Family and Consumer Science Teacher-High School; Blasia Riege-Special Education Teacher-Wilson Elementary School (LTE); Sydney Schaeffer-Special Education Teacher-Jefferson Elementary School; Lyndsey Webster-Program Support Teacher-Middle School/High School; and Noelle Wozniak-School Psychologist-District

The motion was adopted by the following vote: Aye – Kraus, Kuntz, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Jorgensen, and Klatt. No-None.

Tyjeski moved, Jorgensen seconded, to approve the payment of financial claims (Voucher #416, #417, #418, #419 and #420) for District Credit Card, District Insurance, ACH File, Net Payroll, Coaches Net Payroll (paper checks), Payroll Taxes, WEA Trust Advantage, Health Savings Account, Health Savings Account (District), Fidelity, Franklin, WEA TSA, Wisconsin Retirement System, and Payroll Related Voucher for a total of \$3,752,220.66. (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: Aye – Kuntz, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Jorgensen, Klatt, and Kraus. No - None.

Tyjeski moved, Beal-Loeck seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 7:55 p.m.

/s/  
*Chad Prieve, President*

/s/  
*Marge Jorgensen, Clerk*